

Director of Finance and Quality Assurance

Location: Portland, OR

Schedule: Full-time

Salary Range: \$65,000 - \$75,000

About New Avenues for Youth:

New Avenues for Youth imagines a community where all young people thrive and experience health, well-being, and a self-determined home. New Avenues works in partnership with the Portland community to provide homeless, foster-care, and at-risk youth of all backgrounds with the resources and skills needed to lead healthy, productive lives. We are a diverse non-profit organization in our 20th year serving youth.

The Position:

The Director of Finance and Compliance is a member of the senior leadership team primarily charged with overseeing the Finance and Quality Assurance departments. The Director of Finance and Compliance is responsible for all aspects of financial management including audit support, monthly financial analytics, cash flow, budget development and monitoring. This director serves as a strategic partner to program managers; regularly reviewing financial results, program performance, and contract compliance.

Our Commitment to Equity:

New Avenues for Youth imagines a community where all young people thrive and experience health, well-being, and a self-determined home. Historical inequities and intersecting forms of oppression such as racism, poverty, ableism, sexism, homophobia, and ableism, among others contribute to marginalization and exploitation of youth. We believe, to redress youth homelessness and housing instability we must challenge and dismantle racism and other forms of oppression and build relationships within our communities that advance equity.

At New Avenues, advancing equity is an ongoing commitment without closure. We remain open-minded and presume best intentions, knowing that discomfort and conflict are inevitable. We take risks and make and learn from our mistakes. We seek multiple perspectives, strive for transparency, remain humble, and resist the urge to silence hard truths.

Knowledge and Skills:

- Experience leading a high functioning team of individuals holding various administrative roles within an organization
- Successful track record with sound decision making, setting priorities, and complex problem solving
- Experience handling complex financial issues, managing diverse government funds, and managing a non-profit accrual financial system.
- Substantial knowledge of general accounting principles (GAAP), relevant regulatory standards and internal controls, and experience with computerized financial systems

- Strong proficiency with Microsoft Office programs; Excel being essential
- Experience directing Quality Assurance and continuous improvement processes

- Demonstrated skill and commitment to equitable leadership and communication
- Personal qualities of integrity, credibility, and reliability

Education and Work Experience:

- Bachelor's degree in Accounting or business related field; CPA a plus
- A minimum of 5 years of demonstrated in-depth financial, process and/or business leadership experience

New Avenues for Youth offers a very generous benefits package. To apply, send your cover letter and resume to jobs@newavenues.org. You can learn more about New Avenues by visiting our website at newavenues.org. Please be sure to indicate where you came across this opportunity. New Avenues for Youth is an Equal Opportunity Employer.